

HRS Group Responsible Minerals Procurement Policy

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The HRS Group promotes "Responsible Minerals Procurement" to fulfill our social responsibility in supply chain. The HRS Group procures the minerals without involvement in conflicts, human rights violation or labor issues.

The HRS Group requests suppliers to understand the HRS's procurement policy and cooperate with us in the survey on the procurement process. Furthermore, the HRS Group requests suppliers to procure minerals from the refiners/smelters approved by globally recognized frameworks such as RMI (Responsible Minerals Initiative).

Activities

- 1 . We establish management system of minerals procurement that complies with OECD Due Diligence Guidance.
- 2 . We promote "Responsible Minerals Procurement" throughout the supply chain in collaboration.
- 3 . We identify and evaluate supply-chain risks by using globally standardized programs such as the latest CMRT.
- 4 . When problematic mineral procurement is found, we immediately take corrective action.
- 5 . We disclose results of mineral procurement survey upon customers' request.